

# BINANDI CHANDRA MEDHI COLLEGE, RAMDIA

P.O-RAMDIA, DIST-KAMRUP (ASSAM), PIN-781102

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**FIRST CYCLE NAAC ACCREDITATION, 2022**

## CRITERION-7

### Institutional Values and Best Practices

#### 7.1: Institutional values and Social Responsibilities

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

- i) *Gender Audit*
- ii) *Safety and Security Measures*
- iii) *Facilities for Girls Students*
- iv) *Different Activities Related to Female*

**SUBMITTED TO**



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

# GENDER AUDIT REPORT

2017-2022



Prepared by

*Women Cell*

**BINANDI CHANDRA MEDHI COLLEGE, RAMDIA**

**Kamrup, Assam**

**Pin-781102**

## PREFACE

Gender equality means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities. Gender equality is a global issue and discussion on women's emancipation and her rights are discussed at the forefront of many formal and informal campaigns through worldwide. Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions. The gender audit is conducted to identify ways to make college campus safer for women. The audit process involved choosing the categories of females like general students, NCC cadets, NSS volunteers, Faculty and Non-teaching Staff; writing down the findings; sharing the results with the principal of the college for implementation of the recommendations.

Kasturi Das *Kasturi Das*  
Darpana Choudhury *Darpana Choudhury*  
Niva Kalita *Niva Kalita*  
Members, Women Cell  
Date: *28-01-2023*

*Manisha*  
Dr. Manisha Majumda  
Convenor, Women Cell  
Date: *28/01/2023*  
Convenor Women Cell  
B. C. Medhi College, Ramdia

## **Objectives of the Gender Audit**

- To find out the areas where gender imbalance exists
- To suggest measures for bridging the gender gap
- To foster gender equality in all aspects of college community

## **Key Steps in Gender Audit**

- Planning for audit
- Data collection
- Analysis of Data
- Draft Report
- Final Report

## **Introduction**

Binandi Chandra Medhi College, Ramdia (formerly known as Ramdia College) is situated at Majorkuri village under Ramdia mouza of Kamrup district, Assam. The college was established on 13<sup>th</sup> August, 1992 with the objective of providing quality higher education at an affordable cost to the rural students of the greater area without discriminating gender, caste and creed. The gender audit is an attempt to study whether the college has good gender balance. It tries to see whether the college follows government rules, policies and actions formulated for up-gradation of women in society.

Gender Audit Team reviews and analyzed the operating environment of Binandi Chandra Medhi College, Ramdia. From the analysis, the team understood that the college is operating in a good environment where everybody gets same opportunity. In all the activities related to teaching learning process both the male and the female get same opportunity.

To make the female students and guardians, a few programmes are conducted by the college like Women Empowerment, Human Right, Literacy Rate of Female Child; Early Marriage etc. are conducted by the college for the empowerment. Anti Ragging and Grievance Redressal cell are formed in the college to solve any kind of issue. In the sports and culture, girls have achieved grand success.

## Methodology:

Keeping in view the objectives of the gender audit, Survey Method has been used. To collect primary data on gender related aspects a self-structured questionnaire is designed for the girl students of the college. Out of 253 numbers of respondents, 30% girls have been selected using the simple random sampling method. Therefore, the total sample size came to be 76 girl students. Each statement in the questionnaire is rated on a five point scale. The options are: Strongly agree, Agree, Neutral, Disagree and Strongly Disagree.

## Data Analysis

### Data analysis on the basis of secondary source

Table 1: Gender Wise Detail of Total Students in the College

Sl. No	Year	Total	Male	Female	% of Male	% of Female
1.	2017-18	689	343	346	49.7%	50.3%
2.	2018-19	604	289	315	48%	52%
3.	2019-20	534	278	256	52%	48%
4.	2020-21	504	271	233	54%	46%
5.	2021-22	581	314	267	54%	46%

The table shows year wise gender classification of male and female students and the total number of admitted students of the college. It appears that the number of female students is more than male students in 2018-19 session only. In all other years, the percentage of male students is more than female. But the difference between male students and female students is very low.

Table 2: Gender Wise Detail of total Member of the Governing Body

Sl. No	Year	Total	Male	Female	% of Male	% of Female
1.	2022-23	14	9	5	64%	36%

From the data of it is seen that the female Member of the Governing Body very much less than male member.

Table 3: Gender Wise Detail of Total Teaching Staff in the College

Sl. No	Year	Total	Male	Female	% of Male	% of Female
1.	2017-18	20	13	7	65%	35%
2.	2018-19	19	12	7	60%	40%
3.	2019-20	19	12	7	60%	40%
4.	2020-21	19	12	7	60%	40%
5.	2021-22	19	12	7	60%	40%

From the data of teaching staff, it is found that the number of male staff is more than the female staff of the college. The above table proves that in the teaching staff, it needs to employ more number of female to remove gender gap.

Table 4: Gender Wise Detail of Total Non-Teaching Staff in the College

Sl. No	Year	Total	Male	Female	% of Male	% of Female
1.	2017-18	13	9	4	69%	31%
2.	2018-19	12	8	4	67%	33%
3.	2019-20	11	8	4	67%	33%
4.	2020-21	11	7	4	64%	36%
5.	2021-22	11	7	4	64%	36%

From the data of non-teaching staff, it is found that the percentage of female staff is much less than the male staff of the college. It needs to employ more number of female staff to minimize gender gap.

Table 5: Gender Wise Detail of Total Student in NCC in the College

Sl. No	Year	Total	Male	Female	% of Male	% of Female
1.	2020-21	15	9	6	60%	40%
2.	2021-22	20	10	10	50%	50%
3.	2022-23	20	12	8	60%	40%

From the data of NCC students, it is found that the percentage of female student is much less than the male student. It needs to admit more number of female students to minimize gender gap.

Table 6: Gender Wise Detail of NSS Volunteers Staff in the College

Sl. No	Year	Total	Male	Female	% of Male	% of Female
1.	2017-18	50	27	23	54%	46%
2.	2018-19	100	52	48	52%	48%
3.	2019-20	100	53	47	53%	47%
4.	2020-21	100	54	46	54%	46%
5.	2021-22	100	51	49	51%	49%

From the data of NSS volunteers, it is found that the percentage of male and female has not much difference. Since last two sessions the percentage of female is slightly increasing.

Table 7: Gender Wise Detail of total Participants in College Sports and Cultural Competition

Sl. No	Year	Total	Male	Female	% of Male	% of Female
2.	2021-22	301	121	180	40%	60%
3.	2022-23	387	157	230	41%	59%

From the data, it is seen that the female student of the college is more interested in sports and cultural activities.

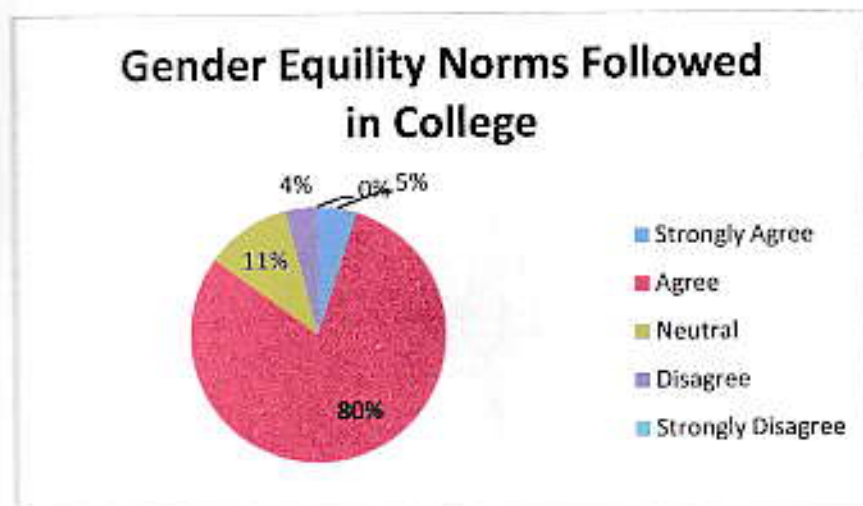
Table 8: Gender Wise Detail of total Result of the college

Sl. No	Year	Total	Male	Female	% of Male	% of Female
1.	2021-22	99	39	60	39%	61%
2.	2022-23	124	66	58	53%	47%

From the table it is clear that percentage of female students is higher in academic results than male students on 2021-22. On the other hand, in 2022-23 the percentage of female is lower than their counterparts.

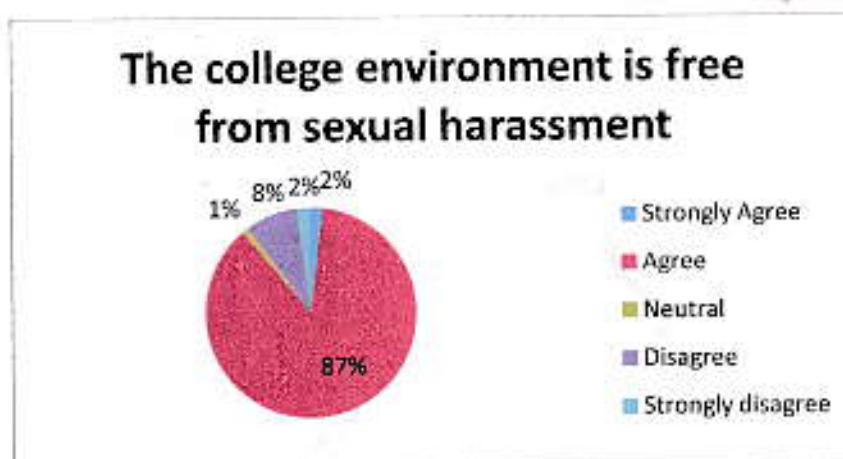
## Data analysis on the basis of primary source

1. The college follows gender equality in every sphere.



Out of 76 numbers of girl students 80% respondents agree with the statement that " the college follows gender equality in every sphere". 5% girl students strongly agree, 4% disagree, 11% girl students remain neutral and no one respondent strongly disagree in this statement.

2. The college environment is free from sexual harassment.

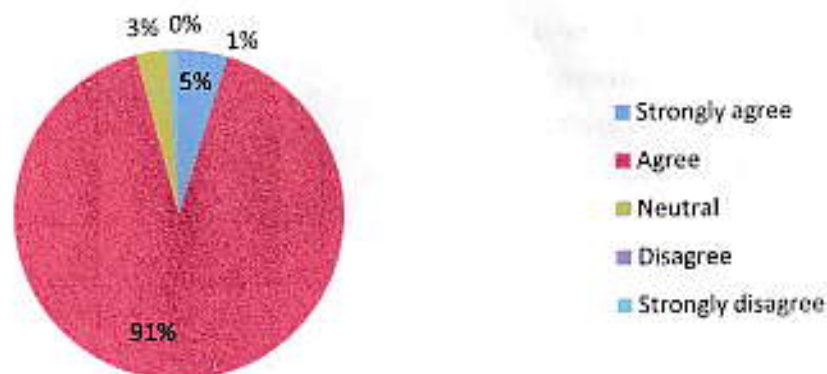


Out of 76 numbers of girl students 87% girl students agree, 2% strongly agree, 8% girl students disagree, 2% girl students strongly disagree and only 1% girl students remain neutral with the statement that " the college environment is free from sexual harassment".



3. Anti ragging, Grievance and Redressal cell has taken proper and timely action on complaints in case of harassment.

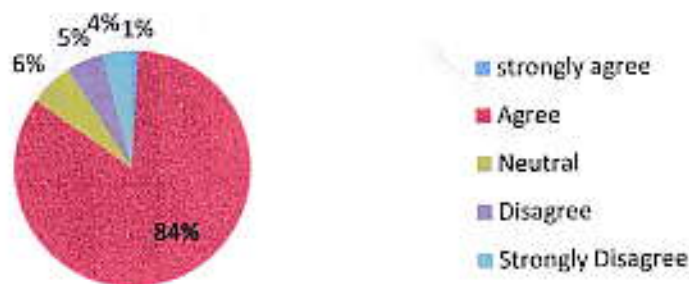
### Anti ragging, Grievance and Redressal cell has taken proper and timely action on complaints in case of harassment.



Out of 76 numbers of girl students, 91% girl students agree, 5% strongly agree, 1% girl students strongly disagree and 3% girl students remain neutral in this respect.

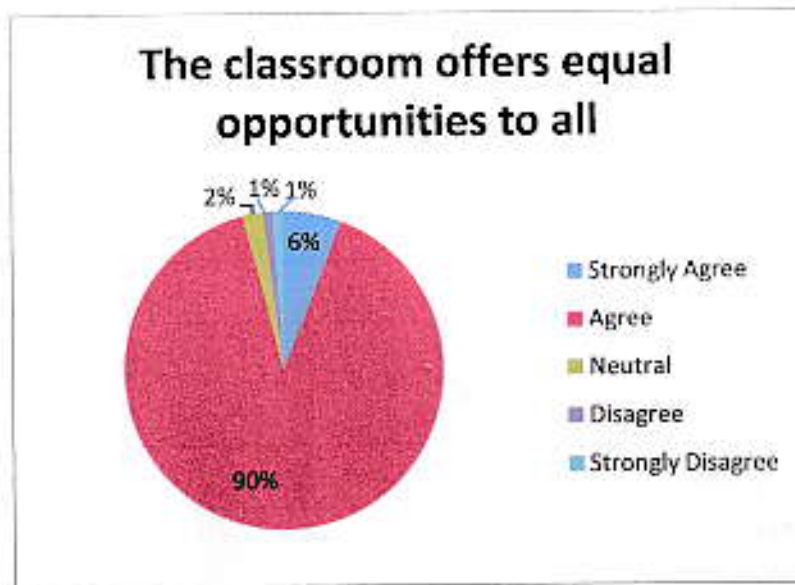
4. The college provides health care facilities like first Aid Assistance, Sanitary napkins whenever needed.

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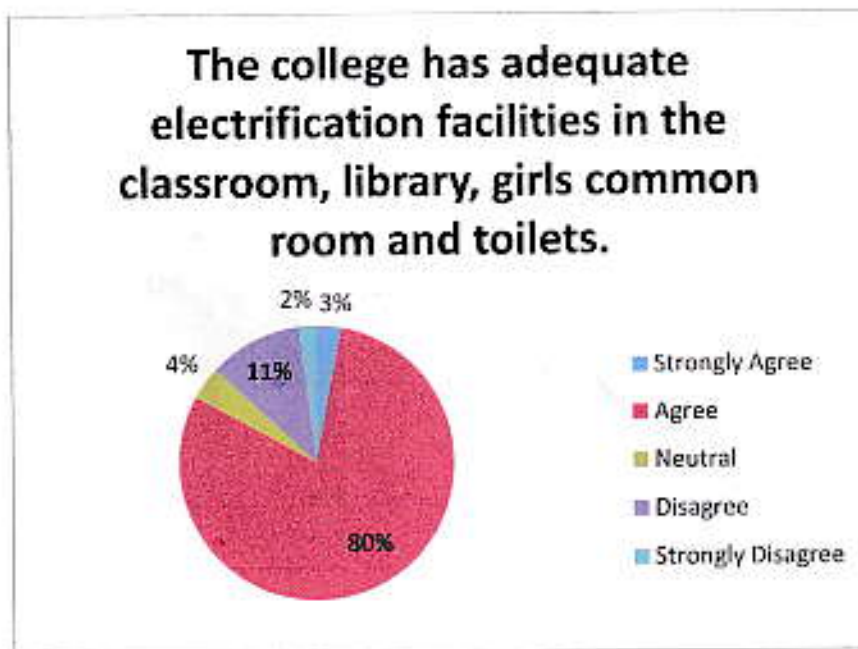
Out of 76 numbers of girl students 84% agree, 1% girl students strongly agree, and 6% girl students are neutral that the college provides health care facilities like First Aid Assistance, sanitary napkins whenever needed. Other 5% girl students disagree and 4% strongly disagree with this statement.

5. The classroom offers equal opportunities to all.



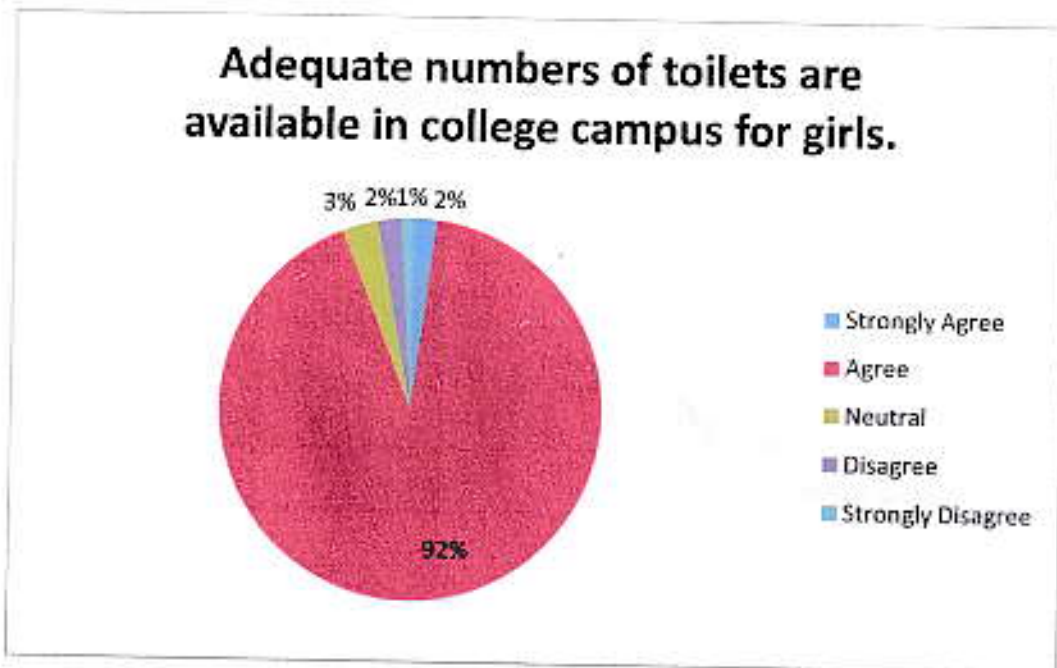
The pie diagram shows that 90% girl students agree, 6% strongly agree, 2% are neutral and only 1% girl students disagree with the statement that "the classroom offers equal opportunities to all". Only 1% girl students strongly disagree with the statement.

6. The college has adequate electrification facilities in the classroom, library, girls' common room and toilets.



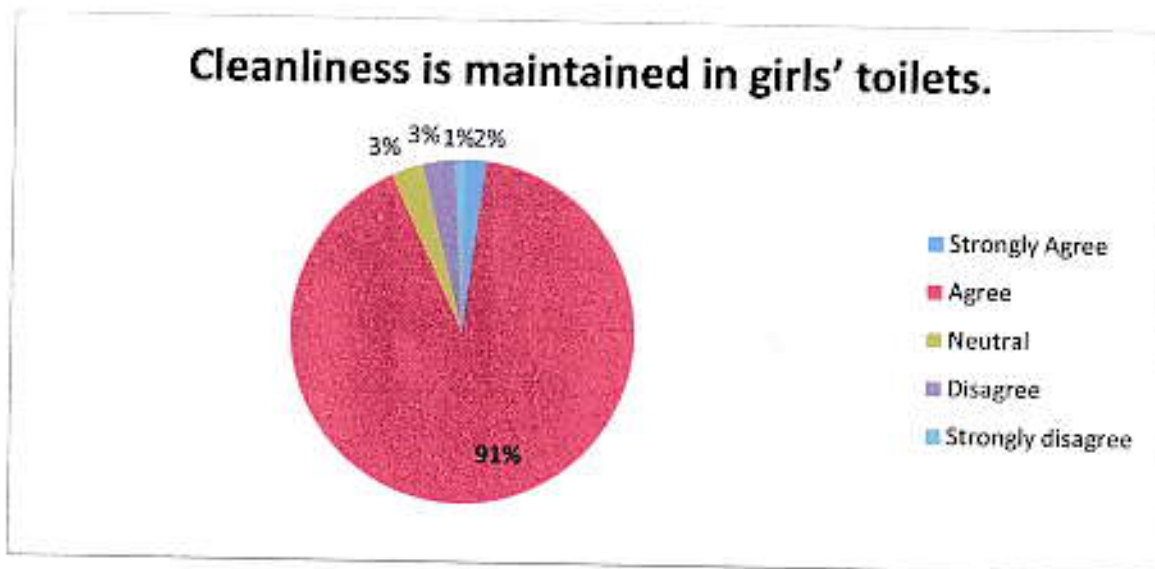
The pie diagram reveals that 80% girl students agree, 3% strongly agree, 11% disagree and 2% girl students strongly disagree that the college has adequate electrification facilities in the classroom, library, girls common room and toilets. The remaining 4% girl students' opinion is neutral.

7. Adequate numbers of toilets are available in college campus for girls.



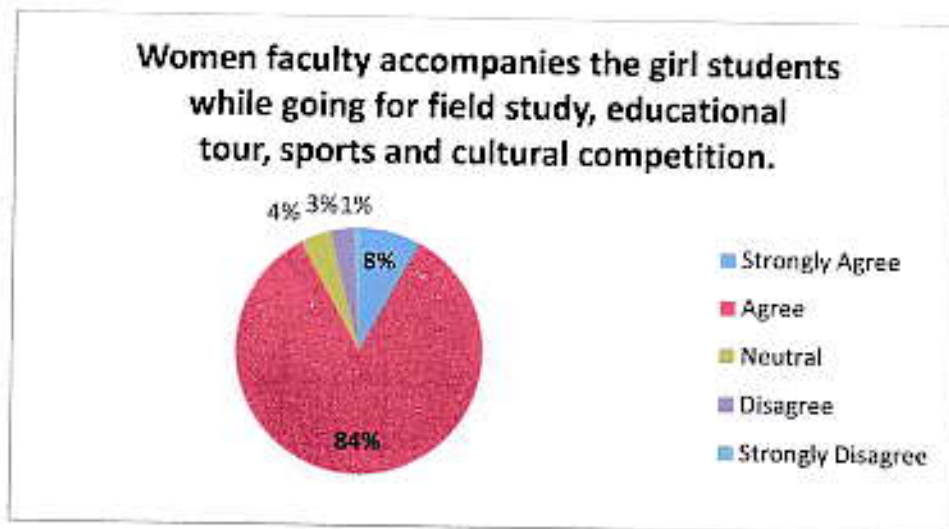
The pie diagram shows that 92% girl students agree, 2% strongly agree, 2% disagree and only 1% strongly disagree with the statement that "adequate numbers of toilets are available in college campus for girls. Other remaining 3% girl students' opinion is neutral.

8. Cleanliness is maintained in girls' toilets.



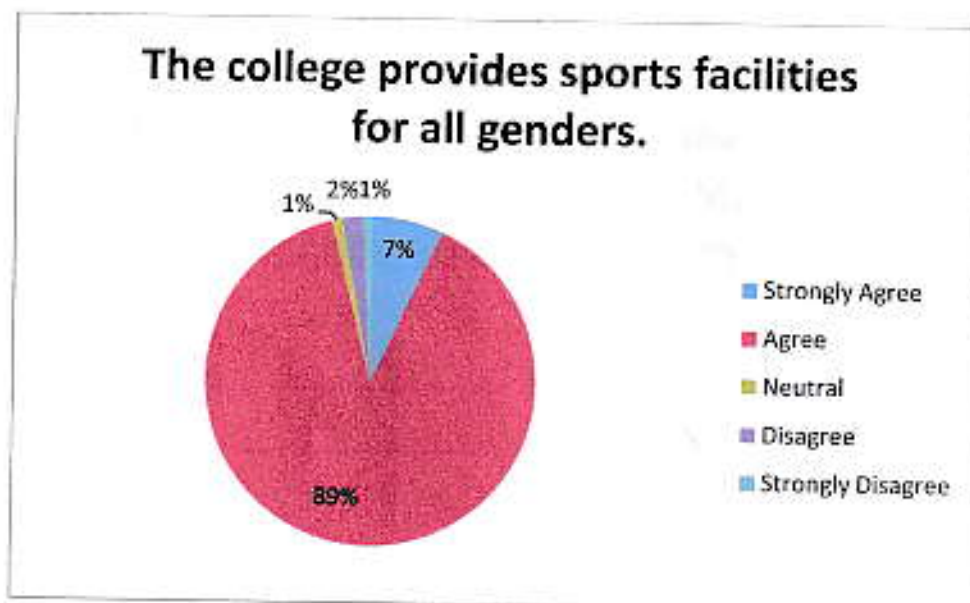
Out of 76 numbers of girl students 91% girl students have responded that they agree with the statement 2% have responded as strongly agree, 3% disagree and 1% strongly disagree with the statement and other 3% girls' opinion is neutral.

9. Women faculty accompanies the girl students while going for field study, educational tour, sports and cultural competition.



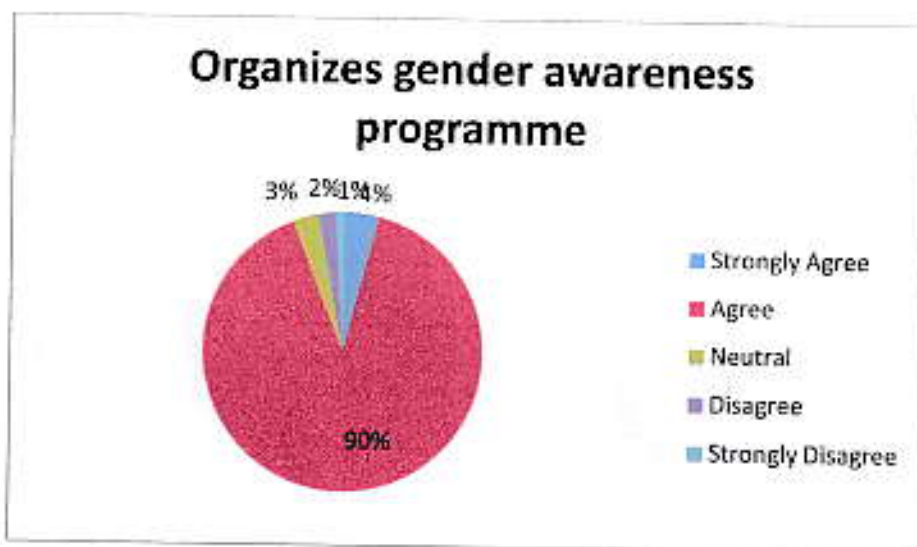
The pie diagram shows that 84% respondents agree and 8% strongly agree, 4% respondent is neutral and 3% respondents disagree with the statement that "the women faculty accompanies the girl students while going for field study, educational tours, sports and cultural competitions.

10. The college provides sports facilities for all genders.



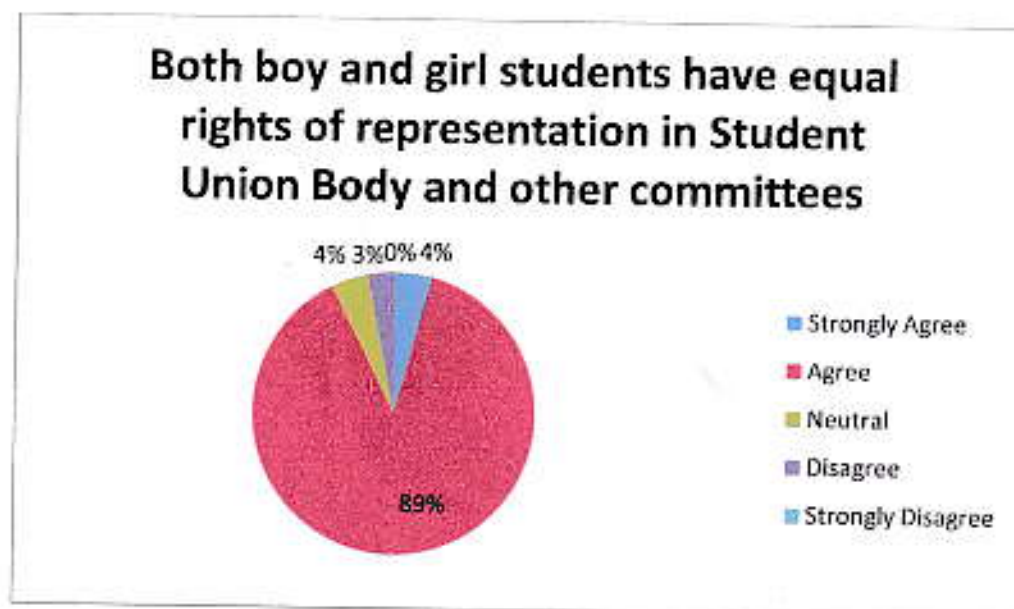
The pie diagram shows that 89% girl students agree, 7% strongly agree, 2% girl students disagree and 1% girl students strongly disagree with this statement. Remaining 1% girl students' opinion is neutral.

11. The college organizes gender awareness programme like women empowerment, human rights, prohibition of early marriage, women's health and hygiene as a part of curriculum.



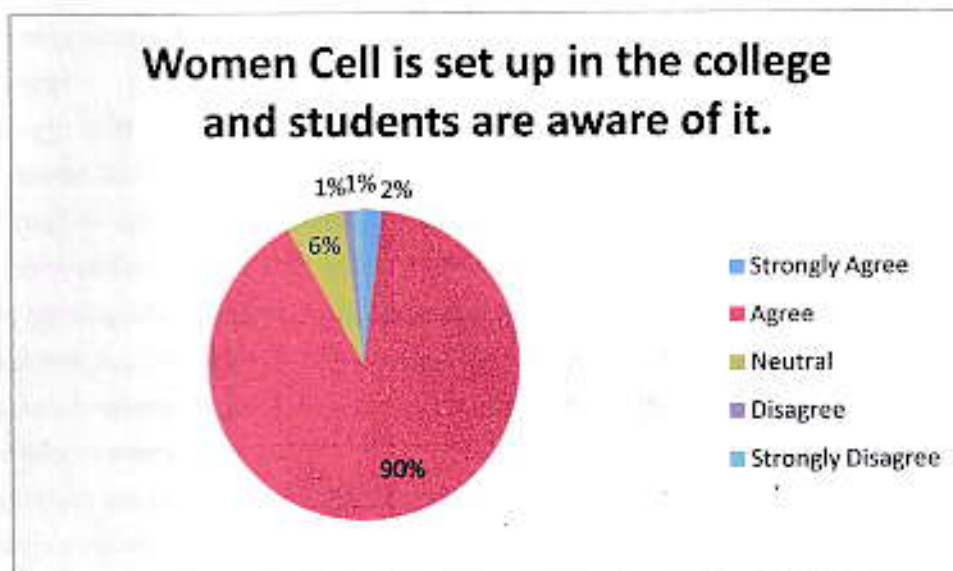
Out of 76 numbers of 90% girl students agree and 4% strongly agree with the statement "the college organizes gender awareness programme". 2% girl students disagree and only 1% strongly disagree and 4% girl students are neutral in this regard.

12. Both boy and girl students have equal rights of representation in Student Union Body and other committees.



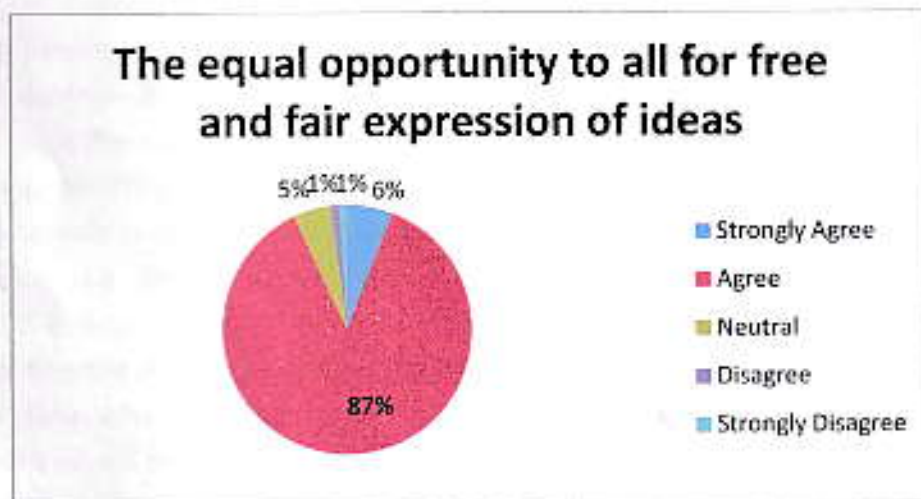
Out of 76 numbers of girl students 89% girls agree and 4% strongly agree that both boy and girl students have equal right of representation in Students Union Body and other committees of this college. Only 3% girl students disagree with this statement and other 4% girl students remain neutral.

13. Women Cell is set up in the college and students are aware of it.



The pie diagram shows that 90% girl students agree and 2% strongly agree with the statement "women cell is set up in the college and students are aware of it". On the other hand, 1% girl students disagree and 6% girl students remain neutral in this regard.

14. The equal opportunity to all for free and fair expression of ideas.



Out of 76 numbers of respondents 87% girl students agree, 6% strongly agree, 1% girl students disagree, 1% strongly disagree with the statement and only 5% girl students remain neutral in this regard.

## Findings:

- Students strength particularly girls strength in the college is a little less than boys strength.
- Strength of the female teaching and non-teaching staff of the college is also low compared to male staff.
- Number of female NCC cadets is less than male
- Number of female NSS volunteers is almost same as male.
- The participation of girls in sports and cultural activities is high compared to boys.
- Academic success rate of girls is more than boys.
- Maximum percentage i.e. 80% of girl students feels that the college follows gender equality in every sphere.
- Maximum percentage i.e. 87% of respondents agrees with the statement that the college environment is free from sexual harassment.
- 91% respondents agree and 5% strongly agree that the anti Ragging, Grievance and Redressal Cell have taken proper and timely action on complaints of case of harassment.
- The percentage of responses as agree is high i.e. 84% in the statement that the college provides health care facilities like First Aid Assistance, sanitary napkins whenever needed.
- 90% girl students agree and 6% strongly agree with the statement the classroom offers equal opportunities to all.
- 80% respondents agree and strongly agree that the college has adequate electrification facilities in the classroom, library, girls' common room and toilets.
- More than 90% girl students agree with the statement that adequate numbers of toilets are available in college campus for girls.
- Maximum i.e. 91% girl students agree with the statement that cleanliness is maintained in girls' toilets.
- Regarding the statement women faculty accompanies the girl students while going for field study, educational tour and cultural competition, maximum girls i.e. 84% agree and 8% girls i.e. 8% strongly agree with that.
- More than 90% girl students agree and strongly agree that the college provides sports facilities for all gender.
- More than 90% girl students agree an strongly agree that the college organizes gender awareness programme like women empowerment, human rights prohibition of early marriage, women's health and hygiene as a part of curriculum.
- Maximum percentage i.e. 89% girls agree and 4% girls strongly agree with that college provides equal right of representation for both boys and girls in Student Union Body and other committees.

- More than 90% girl students agree and strongly agree that women cell is set up in the college and the students are aware of it.
- More than 90% girl students agree and strongly agree that the all gender in the college can express their views and ideas in constructive activities of the college.

#### Suggestions:

The Women Cell identifies the following suggestions to reduce the gender gap in the college.

- Number of female staff to decision making bodies may be increased.
- The various cell, committee and unit viz. Women Cell, NCC, NSS, Student Union Body of the college should organize more awareness programme on gender equality.
- The college should conduct seminar, debates, quiz on the topic of gender sensitization and equality.
- Greater gender free activities should be promoted by organizing more sports and cultural competition.

#### Conclusions:

The analysis shows that goals and objectives gender equity are almost included in all the policies, programmes of the college. As per the views of the staff, they face no problem related to gender criterion. The Audit team analysed that the gender equality and gender sensibility is encouraged by the management and the staff of the college.

Kasturi Das

*Kasturi Das*

Darpana Choudhury

*Darpana Choudhury*

Niva Kalita

*Niva Kalita*

Members, Women Cell

Date: 28-01-2023

*Manisha Majumda*

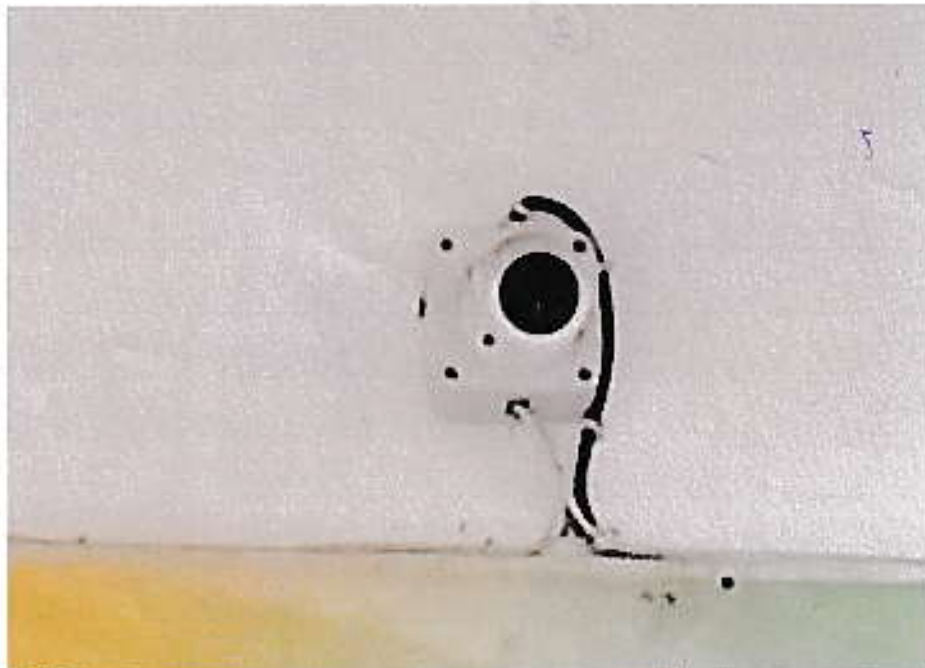
Dr. Manisha Majumda

Convenor, Women Cell

Date: 28/01/2023

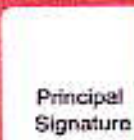
Convenor Women Cell  
B. C. Medhi College, Ramdia







Photo



Principal  
Signature

**IDENTITY CARD** Sl. No.

**Binandi Chandra Medhi College, Ramdia**

Name.....

Class.....

Roll No..... Session.....

Date of birth.....

Father's Name.....

Mother's Name.....

**HOME ADDRESS**

Vill..... Lane.....

P.O..... P.S.....

Pin..... Dist.....

Signature of the student is full

OFFICE OF THE PRINCIPAL

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e-mail : collegebcm@gmail.com

Ref. :

Date. 10/4/23.....

**WOMEN CELL**

Chair Person: Dr. A K. Paul, Principal  
Convenor: Dr. Manisha Majumdar, Asstt. Prof.  
Members: Darpana Choudhury Asstt. Prof.  
Kasturi das Asstt. Prof.  
Niva Kalita, Jr. Asstt.

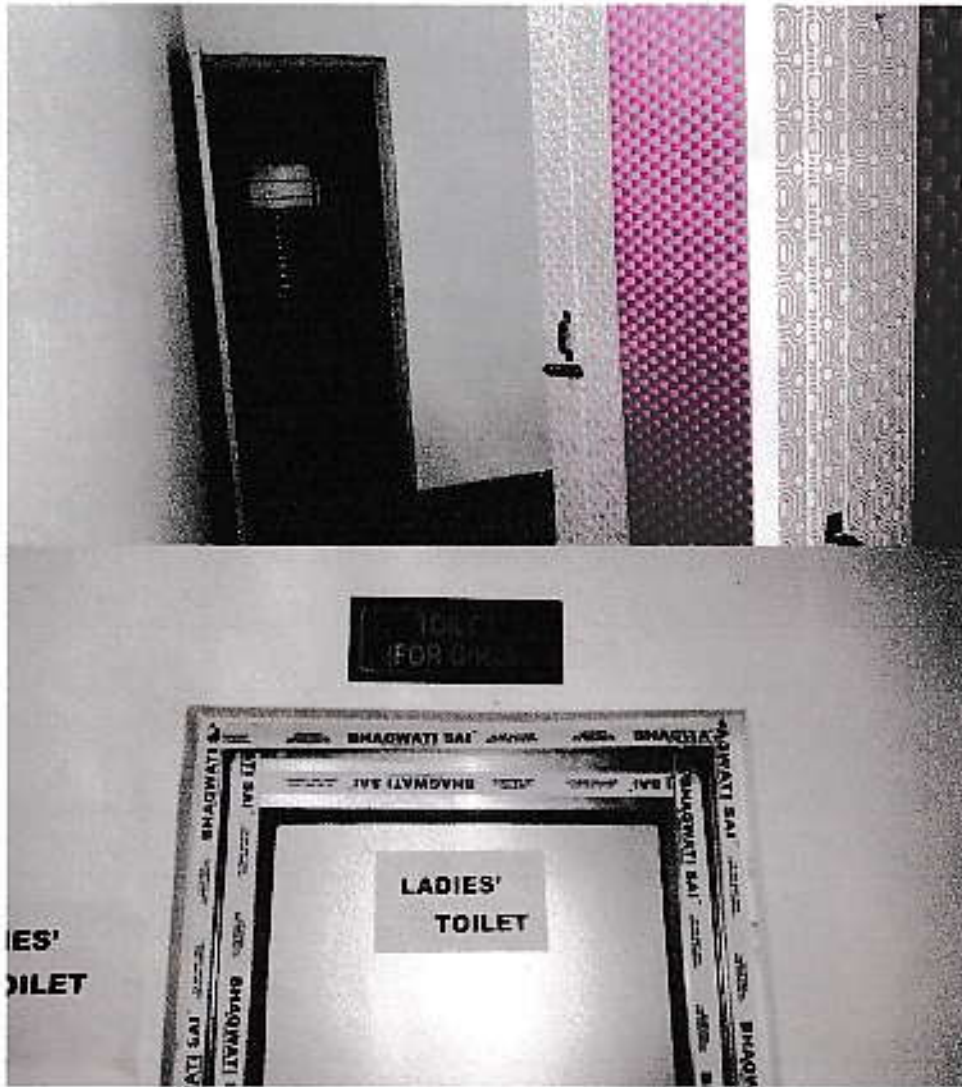


  
Principal i/c  
Binandi Chandra Medhi College  
Ramdia, Kamrup



*[Signature]*  
Principal i/c  
Binandi Chandra Medhi College  
- Ramdia - Kamrup

Girls' Toilet



  
Principal i/c  
Binandi Chandra Medhi College  
Ramdia : Kamrup



  
Principal /c  
Binandi Chandra Medhi College  
Ramdia : Kamrup



*Binandi*  
Principal i/c  
Binandi Chandra Medhi College  
- Ramdia - Kamrup

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Kasturi das Asstt. Prof.  
Niva Kalita, Jr. Asstt.



  
Principal i/c  
Binandi Chandra Medhi College  
Ramdia, Kamrup



# International Women Day Celebration, 2018

Organized by  
Women Cell

In Collaboration with  
Department of Education

and  
Department of Political Science  
Binandi Chandra Medhi College, Kamrup

Date: 8 March

## Objectives:

1. To educate and raise awareness for women's equality.
2. To encourage the girl to face the challenges around them.

## Agenda:

1. Chair of the chairperson
2. Purpose of the meeting
3. Delivering speech on women's education problems of women.
4. Comment of the chairperson of the meeting.
5. End of the meeting

Signature of present faculty members, employees and students.

1. Divit Das 8/3/2018
2. Bijuli Devi
3. Nira Kalita
4. Arbab Hussain



4. Hasyoti Das
5. Pinku Medhi
6. Anamika Bezbaruah
7. Archana Thakuria
8. Nurul Husein
9. Kishori Das
10. Anirupa Kalita
11. Anjuma Begum
12. Simanta Deba
13. Lakshmi Kalita
14. Namita Patra
15. Pinki Begam
16. Moumita Deba
17. Anita Thakuria
18. Putul Ali Saikia
19. Rakibul Haque
20. Nurunehar Khatun
21. Pinki Medhi
22. Mousumi Thakuria
23. Nurulpha Khatun
24. Mamashi Medhi
25. Momi Kalita
26. Mridula Kalita
27. Sumita Kalita
28. Susmita Deba
29. Trishna Medhi
30. Nirmali Kalita
31. Rubi Kakati
32. Mousumi Kalita
33. Mridul Islam
34. Nasima Khatun
35. Nikita Deba



26. Pampi Das

37. Roja Das

A meeting is organized by the Women Cell in collaboration with the department of Education and department of Political Science of Binandi Chandra Meelhi College, Kamdia, to celebrate International Women Day at college premise. The meeting is presided over by Dilip Das, HOD, department of Political Science. The purpose of the meeting is explained by the convenor of Women Cell, Bijuli Saha, HOD, department of Education. The present ed faculties of the college express their opinion about history of celebration of International Women Day on 8 March. All the faculties enlighten about the challenges faced by women in every aspect of life. And suggest all the participant about how to deal with challenges. There are so many ways to solve the problems faced by women. But education is the main instrument through which a woman can change her mind-set regarding her life style and problem faced by her. Some of the students also express and concern their views regarding womens equality and promise to carry the valuable message from this meeting in a positive note.

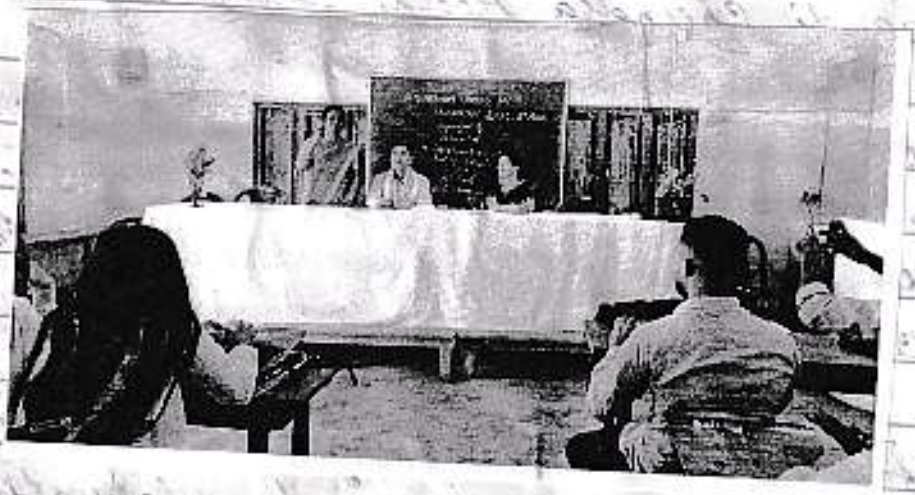
At last, at the celebration the chairperson summed up the meeting with a positive





remark on women education and equality,

photos



An Awareness Programme  
on

Women Education

organized by  
Women Cell

Binandi Chandra Medhi College, Ramdih

Venue: Majarkuri Balika L.P. School,

Date: 15 June 2018

Objectives of the Programme:

1. To bring change in people's mindset towards girl child.
2. To spread awareness among women about the significance of education in life.

Agenda:

1. Chair of the chairperson
2. Purpose of the programme.
3. Speech on importance of women literacy and women education.
4. Comment of the chairperson.
5. Vote of thanks.
6. End of the programme.

Signature of the members of Women Cell,  
faculties of the school and parents of the  
students

L Muket Das



2. Bijuli Dena
3. Manisha Majumdar
4. Kshitini Das
5. শ্রীচন্দ্রলেখা কলিতা
6. শ্রীকামালী কলিতা
7. শ্রী জোনালী তুকা
8. শ্রী আনিতা কলিতা
9. শ্রী নম্রতান্বিতা তুকা
10. শ্রীঅর্চনা দাস
11. শ্রীকিমা কলিতা
12. শ্রী নিওমা কলিতা
13. শ্রী বিলিমা গৌড়ী
14. শ্রী অবিমা তুকা
15. শ্রীকবিতা কলিতা
16. শ্রীস্মিতা বোস
17. শ্রী কল্যানী ঠাকুরী
18. শ্রী আনিতা গৌড়ী
19. শ্রীনিলিনী কলিতা
20. শ্রী অর্চনা দাস
21. শ্রীশিবা কলিতা
22. শ্রীঅর্চিতা কলিতা
23. শ্রীদিপ্তী কলিতা
24. শ্রীদীপ্তা তুকা
25. শ্রী ইবাতি কলিতা
26. শ্রীকামালী কলিতা
27. শ্রী অনিতা পার্চারাণী
28. শ্রী এলী ব্রজবরুণী
29. শ্রী নিখিল দাস
30. শ্রী অর্চনা কলিতা
31. শ্রীস্মিতা কলিতা
32. শ্রী বাসুদেবী দাস
33. শ্রী অর্চিতা কলিতা



34. औद्योगिकीकरण  
35. श्री आरक्षण



Today, on 15 June, 2018 an awareness programme is organized by Women Cell of Binandi Chandra Medhi College, Ramdia at Hajarburi Balika LP School. The programme is presided over by Mukul Deka, Headmaster of Hajarburi Balika LP School. The members of Women Cell and the parents of the students are gathered in the programme. The purpose of the programme is explained by Bijuli Deka, Convener of Women Cell.

After that members of the cell highlight significance of education in lives of human beings that education fills every aspiration of an individual. Education gives and identify to establish in the society and glits the lights of wisdom in every walk of life. Members also put emphasis on women's literacy for bringing a holistic change in the family as well as the society. A girl is an asset of the society and the nation as well. To save a girl from the society of patriarchal orthodox, education is an essential way to overcome all hurdles of life.

Further, members of the cell urge the parents and community members to focus on their girls education as boys to make an equilibrium society cohere.

they can flourish their dream

At the opinion of the chairperson explains about the role of women in and how education changes social and economic status to stand on their feet. He wishes to organise lots of such remarkable events in future to bring an affirmative transformation in the outlook of the society. In conclusion part, vote of thanks is offered by one of members of the Women Cell to express gratitude and offers thanks to all of the participants in the programme to make the event a success one.





# An Awareness Programme on Women's Health and Hygiene:

Organized By  
Women Cell

Bimandi Chandra Medhi College, Ramdia

Venue:

Date: 14/5/22

## Objectives of the Programme:

- ① To create awareness on health and hygiene practices among the girl students
- ② To impart knowledge about the use and maintain sanitation facilities at the educational institution and their home environment.

## Agenda:

- ① Chair of the chairperson
- ② Purpose of the programme
- ③ Speech on health and hygiene of women
- ④ Comment and opinion of the chairperson
- ⑤ Summed up the programme.

Signature of present faculty members, other employees and students:

1. Ashif Ko Paul
2. Dr. Meena Kumari Das
3. Dilip Das
4. Kasturi Das
5. Darpana Choudhury
6. Dr. Mukul Pathak
7. Dr. Meena Kumari Das



8. Bandana Kalita
9. Tarangini Kalita
10. Chinnoy Deka
11. Sitam Baishya
12. Karabi Pathak
13. Hamir Ali
14. Sobikur Islam
15. Nabanita Kalita.
16. Jelein Akhtara
17. Deep Bharali
18. Manjita Kalita.
19. Matjina Begam.
20. Sekha Deka.
21. Ankita. Phakan.
22. Anamoni Khator.
23. ASZOB Ali.
24. Leekhasi Das
25. Doli Deka
26. Halima khator
27. Teeli Das
28. Joyamoty Khator.
29. Dhanitree Deka.
30. Saubiya Khator.
31. Kangkan Deka
32. Madhabi Deka.
33. Marjina Begum
34. Mitali Das.
35. KRISHNAJYOTI Medhi.
36. Anisa Sultana
37. Lalita Das
38. Gitika Medhi
39. Nisha mori Deka



40. Jyotirupa Bharali

41. Jyotika Beka

42. Hanisha Rajendar

An awareness programme is organized by Women Cell of Bhanoli Chandra Medhi College, Ramdia, at college premises under the chairmanship of Dr. Ashil K. Paul, Principal of the college. The convenor, of women cell, Hanisha Rajendar, Lect Professor, Department of Education, has explained the purpose of the programme. All the members of Women Cell and other faculties have delivered a speech nicely on health and hygiene practices. All focus on good hygiene. They say that good health means avoiding illness and spending less money and time on health care. It can secure a family's social status and help individuals to build self confidence. It is very difficult to keep healthy oneself without the right knowledge, skills and adequate family support. They emphasize on supporting adolescent girls and deal with menstrual hygiene management to help them clean themselves. They need to learn about the uses of sanitary napkins. This practice will keep women healthy in hygiene issues.

The chairperson has summed up the programme with a positive remark on women's health. He further says that good health of a woman brings smiling and happiness to a family as a whole.



Prof. Subramanyam Lakshminarayana  
9929

Photos.



OFFICE OF THE PRINCIPAL

# BINANDI CHANDRA MEDHI COLLEGE, RAMDIA



Estd. : 1992

P.O.- Ramdia, Dist.- Kamrup (Assam), PIN- 781102

Mob No. : 8638108705, 9954828011

www.bcmcollege.in

e-mail : collegebcm@gmail.com

Ref. :

Date...15/04/23...

## ANTI- RAGGING , GRIEVANCE AND REDRESSAL CELL

Chair Person: Dr. A K. Paul, Principal  
Convenor: Shahidul Islam, Asstt, Prof  
Members: Dr.Meena Kumari Das, Academic Incharge  
Dr. Satyabati Medhi, Asstt. Prof.  
Rezzak Ali, Asstt. Prof.  
Abu Lais Ahmed, Asstt. Prof  
Ramen Das, Sr. Asstt.  
Hasnur Ali Choudhury Sr. Asstt.  
Ramen Medhi, Jr. Asstt.



  
Principal i/c  
Binandi Chandra Medhi College  
Ram. di. Kamrup

1st - An Executive Meeting of Anti-Ragging

Grievance & Redressal Cell

2nd of Venue: - Room No - 111


3rd of Date: - 07/09/2021

4th of Time: - 2:00 PM

### Agenda:

1. Taking Seat of the Chairperson
2. Explain the purpose of the meeting.
3. Introducing some rules regarding awareness of Anti-Ragging in the College Campus.
4. Others

### Signature of the members Present:

1. 
2. Meena Kumari Das
3. Dr. Satyabati Medhi
4. Rezaq Ali
5. Abu Laib Ahmed
6. Md Shahidul Islam
7. Ramen Das
8. Hasn Ali Mowla
9. Ramen Medhi

Anti-Ragging Grievance and Redressal Cell, of ICAC of B. C. Medhi College an Executive meeting is held today, the 7th Sept, 2021 regarding the above agenda. The meeting is chaired by the principal/ie

Dr. Ashit K. Paul. The purpose of meeting is explained by the conv of the cell Md. Shahidul Islam. In meeting the issues of rules and regulation of the college has been thoroughly discussed. After discussion house unanimously has taken following resolutions.

### Resolution No-1

It is resolved that the rules and regulations should be displayed on the side of the classroom and in front of office rooms and classrooms.

### Resolution No-2

It is resolved that some rules like 'Ragging free zone', 'Ragging is a crime', 'Tobacco free zone' etc. should be erected on the wall by flask.

### Resolution No-3

All the members of the Anti-Ragging Governance & Redressal Cell should strictly notice about students uniform and violation of the rule. If such acts are found, he/she should be strictly aware not to do such acts.

Further.

Finally, the chairperson thanks everyone for attending in the meeting and discussing such necessary issues. In the meeting and seeking everyone's co-operation, the chairperson declared the ending of the meeting.

with regards  
Md Shahidul Islam  
Convener,

Anti-Ragging, Gender &

Address cell

07/09/2021

Handwritten notes at the bottom of the page, including the name 'Md Shahidul Islam' and other illegible text.



## ACTION TAKEN REPORT

Date of meeting	Decision taken	Action Taken
07/09/2021	Displaying rules & regulations	Rules and regulations are display info of the office room in a large signboard.
07/09/2021	Tobacco free zone Anti Ragging zone Ragging free zone etc. should be displayed in the wall by flask.	These all are displayed in the campus, wall and in the gate through flask.
07/09/2021	The members should notice the students for rules	All are alert for maintaining the

Md. Shalim  
 Convener, Anti  
 Grievance & Ra  
 cell.

OFFICE OF THE PRINCIPAL

# BINANDI CHANDRA MEDHI COLLEGE, RAMDIA



Estd. : 1992

P.O.- Ramdia, Dist.- Kamrup (Assam), PIN- 781102

Mob No. : 8638108705, 9954828011

www.bcmcollege.in

e-mail : collegebcm@gmail.com

Ref. :

Date... 10/04/23

## PLACEMENT, CAREER COUNSELING & GUIDANCE CELL

Chair Person: Dr. A K. Paul, Principal  
Convenor: Dr. Bijuli Deka. Asstt. Prof  
Members: Shahidul Islam Asstt. Prof  
Hasnur Ali choudhury Sr. Asstt.  
Lalit Ch. Bharali, Asstt. Prof  
Jaya Medhi, Librarian



*A. Paul*  
Principal i/c  
Binandi Chandra Medhi College  
Ramdia, Kamrup

A CAREER COUNSELLING PROGRAMME  
ON

How to Face an Interview

Organized by  
Career Counselling And Guidance Cell

B.C. Medhi College, Kamdia

Venue : ICT Hall

Date : 19<sup>th</sup> April, 2022

Time : 2:30 p.m.

Agenda -

1. Taking seat of the chairperson and resource persons
2. Facilitation
3. Purpose of Programme
4. Welcome speech by the Convener
5. Delivering speech by resource persons and other faculty members.
6. Interaction with students
7. Vote of Thanks & end of the programme.

Objectives of the Programme :-

1. To guide students to know about the style and skill of appearing a formal interview.
2. To boost the knowledge of students regarding bio-data, CV and Resume.



1. ~~Arif~~
2. Zulip Qas
3. Dr. Sahyabati Medhi
4. Kashi Dan
5. Dr. Mukul Parshad
6. Dr. Meena Kumari Das
7. Mohideul Islam 4th Semester
8. Monowar Hussain 4th Sem
9. Champa Khatun 2nd Sem
10. Mimmooza Begum. 2nd semester
11. Luffa Akter 4th Semester
12. Taslima Akter 4th Semester
13. Joymaty Khatun 4th Semester
14. Shaharaj Parbisi 4th Semester
15. Suking Khatun 4th Semester
16. Amina Khatun 4th Semester
17. Halima Khatun 4th Semester
18. Taslima Khatun 4th Semester
19. Sajida Khatun 4th Semester
20. Hamida Khatun 4th Sem
21. Noor Jahan Khatun 4th Sem
22. Nikibul Hussain 4th Sem
23. Hamif Ali 4th Semester
24. Mojibul Haque 4th Semester
25. Nabnita Kalita 4th Sem
26. Tarangina Kalita 4th Sem
27. Abdullah Ali 4th Sem
28. Abu Ayub 4th Sem
29. Hedaitullah 2nd Sem
30. Rakhi Datta 2nd Sem
31. Dikshita Majumdar 2nd Sem
32. Osman Ali Gami 4th Semester
33. Samiatul Islam 4th Sem
34. Formus Ali 4th Sem



- |                         |               |
|-------------------------|---------------|
| 35. Jebin Akhtarca      | 4th sem       |
| 36. Dikshita Baishya    | 4th sem       |
| 37. Banasha Deka        | 4th sem       |
| 38. Sittha Deka         | 4th sem       |
| 39. Ankita Phukan.      | 4th sem.      |
| 40. Gritanjali Galukdar | 4th sem.      |
| 41. Banasha Bhakuria    | 4th sem.      |
| 42. Selima Khatun       | 4th sem       |
| 43. Jigna Borahani      | 4th sem       |
| 44. Muslima Begam       | 4th sem       |
| 45. Saiful Islam        | 4th sem       |
| 46. Nurul Amin          | 4th sem       |
| 47. Azizur Rahman       | 4th sem       |
| 48. Anisa Khatun        | 4th sem       |
| 49. Mokibul Rahman      | 4th Semester  |
| 50. Rokibul Haque       | 4th Semester  |
| 51. Dhruvika Kalita     | 2th Semester  |
| 52. Ranjita Majumdar    | 2nd sem       |
| 53. Nisha moni Bharali  | 2nd Semester  |
| 54. Nilakshi Deka       | 2nd semester. |
| 54. Gayatri Jalukdar    | 6th Semester  |
| 55. Jahnabi Medhi       | 6th semester  |
| 56. Madhusmita Deka     | 6th Semester  |
| 57. Pratima Das         | 6th Semester  |
| 58. Pinku Moni Deka     | 2nd sem       |
| 59. Rakhi Das           | 2nd sem       |



cell, B.C. Medhi College, Ramdia organizes a programme on How To Face An Interview in our college premises. Dr. Ashit Kr Paul principal i/c is the chairperson of the programme. The programme is resumed on the basis of the agenda. Dilip Das, HOD, and assistant Professor, Deptt of Political Science is the resource person of the program. After facilitation, the resource person delivers his speech and gives various tips to the students regarding facing an interview. Dr. Bijuli Deka, anchors the whole program. The chairperson of the programme also says to students about the preparation for an interview. In interaction time the students asks various interview related questions to the resource persons. The resource person meets up their queries. The chairperson also tries to give some solutions of the problem that the interviewee face in the situ interview situation. After interaction, Kasturi Das, assistant Professor, Education Department gives vote of thanks to all members present in the programme for their co-operation.

### Outcomes of the Programme:

The students know about the skill and style of interview. They also come to understand what they should and should not be said in an interview. The programme also helps students to know about the difference between amongst bio-data, CV and Resume.



## A few snapshots of the Programme -



Dr. Pijali Bena, convenor, Career Counselling and Guidance cell, in the moment of anchoring the Programme.



Dr. Ashit Kr. Paul, Chairperson of the Programme, in the moment of interaction with students.

